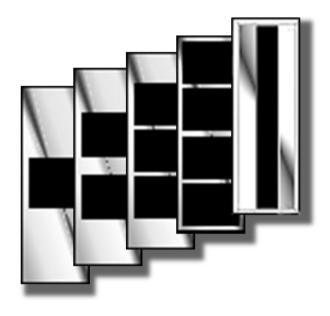


# United States Army Recruiting Command



### US ARMY WARRANT OFFICER PROCUREMENT PROGRAM SAMPLE APPLICATION AND GUIDE



## WWW.USAREC.ARMY.MIL/HQ/WARRANT NOVEMBER 2009

#### STEPS IN PROCESSING A WARRANT OFFICER APPLICATION

- Step 1: Visit the Warrant Officer (WO) recruiting web site at: http://www.usarec.army.mil/hq/warrant. Start with the "Program Overview" and follow the instructions to download the forms for use with PureEdge or Adobe Acrobat software.
- Step 2: Review Army Regulation 135-100 and Department of the Army Pamphlet 601-6. (All Army publications mentioned throughout this guideare located on the warrant officer recruiting website at <a href="http://www.usarec.army.mil/hg/warrant">http://www.usarec.army.mil/hg/warrant</a>).
- Step 3: Verify that you meet the following Administrative requirements:
- (a) US citizenship
- (b) General Technical (GT) score of 110 or higher (DoD service applicants must convert their GT scores see web site)
- (c) Be a high school graduate or hold a GED
- (d) Secret security clearance (Interim secret is acceptable to apply IAW AR 380-67 & AR 135-100)
- (e) Pass the standard 3-event Army Physical Fitness Test (APFT) and meet height/weight standards (IAW FM 21-20 & AR 600-9)
- (f) Pass the appointment physical for Technicians or the Class 1A flight physical for Aviators (IAW AR 40-501)
- (g) Minimum of 12 months or more remaining on current service contract as of board convene date
- Step 4: Ensure you meet the MINIMUM prerequisites listed on our web site for your requested WO Military Occupational Specialty (WOMOS). If you do not, you must either wait until you meet all the prerequisites or request a prerequisite waiver. Prerequisites for 153A Aviator: Open to any rank and MOS (after AIT completed), must be less than 33 years of age by the board convene date, score 90 or higher on the AFAST, and pass a Class 1 flight physical. General prerequisites for all other WOMOSs: SGT or higher, 4-6 years experience in the field for which applying (see web site), and be less than 46 years of age by the board convene date.
- Step 5: It is recommended that you keep all original documents, including the physical, for reference. Packets can be submitted by Digital Sender or in PDF format as an e-mail attachment (see step 12). DA photos may be sent in PDF, TIF or JPG format; color photos present the best image of applicants. Deployed personnel may take a digital photo in duty uniform standing at the position of attention with a neutral background (no scenery, helmets or weapons).
- **Step 6:** Take the completed packet to your Personnel Services Detachment (PSD), Military Personnel Division (MPD) or S-1 office for review. Have a NCO or OIC endorse your checklist stating you are not barred, flagged or pending UCMJ action. **Non-Army** personnel can skip this step and submit their application as indicated in step 12.
- **Step 7.** Once at USAREC, the packet will be logged in to the computer, and then screened for completeness. You will be notified of any discrepancies by phone or email using the contact information in blocks 17 & 19 of your DA Form 61. (Ensure the email address on your DA Form 61 is an email that you check daily.) Verify your status online before calling/emailing recruiters.
- **Step 8:** Technician packets are forwarded to their Branch WO proponent for technical evaluation. Aviator applications are evaluated at USAREC unless a waiver is required. Proponent-qualified applications are considered "board-ready" if no waivers are needed. The applicant will be notified if not qualified by the proponent or if waivers are disapproved. Please allow 4 6 weeks for processing of waivers.
- Step 9: Applications requiring a moral waiver (if block 26 of the DA Form 61 is answered YES) are forwarded to Army Reserve Personnel Command (AR-PERSCOM), St Louis, MO by USAREC. Please allow 4 6 weeks for processing waivers.
- **Step 10:** Applications requiring an Active Federal Service (AS) waiver\* or an age waiver\*\* are forwarded to the Deputy Chief of Staff for Personnel (DCSPER) at HQDA. Please allow 4 6 weeks for processing waivers. \***AFS Waiver** 12 or more years active service at the time the DA Form 61 is signed. \*\***Age Waiver** Aviator applicants who are 33 or older by the convene date of the board, or Technical WO MOS applicants who are 46 or older by the convene date of the board.
- Step 11: Accession boards are held bimonthly at USAREC starting in November, but not all MOSs are considered at each board. The board vote results in one of the following designations: Selected, Qualified Select (Q-S) (You have been selected and will attend WOCS in approximately 4 6 months) Fully Qualified Non-selected (FQ-NS) (You have not been selected and will be considered by one more board automatically. It is highly recommended to make any updates that you feel will improve you packet at this time.)
- Not Selected Not Competitive (NS-NC) (You have not been selected by 2 consecutive boards, and are not considered competitive with current packet provided). Applicants twice non-selected for the WO Program may reapply immediately if they otherwise remain qualified however, their original electronic packet will not be kept on file. Please see the web site for process to re-apply.
- **Step 12:** Visit our web site at least monthly for new or updated information and for board results (normally published the week following a board). Packets are due the 1st day of the month, prior to the board month. Packets should be sent via PDF e-mail attachment, 5mbs or less in size per e-mail. Number multiple e-mailings appropriately; 1 of 4, 2 of 4, etc. Send all documents to HQs, USAREC Board Branch as follows:
- a. Send NEW Packets in PDF format to: NewWarrantPackets@usarec.army.mil
- b. Send UPDATES to packets already accepted and on file to: NewWarrantUpdates@usarec.army.mil
- c. Send CORRECTIONS for "R" status packets to: NewWarrantCorrections@usarec.army.mil
- d. ONLY deployed personnel may mail their packet to the address below however, electronic submission is preferred. COMMANDER, HQ USAREC

ATTN: RCRO-SM-A 1307 3RD AVE FT KNOX, KY 40121-2726

#### **Warrant Officer Application Checklist**

All documents should be single-sided copies and in the following order:
Name:
Board Packet (These copies should be clean and neat in appearance-they will make up your board
packet being reviewed for your selection):
DA Form 61 (with HT/WT and APFT statement, signed as shown on the web site example)
Senior Warrant Officer Letter (Optional for some WOMOS)
Company Commander Letter of recommendation (or applicable Company Grade UCMJ authority)
Battalion Commander Letter of recommendation (or applicable Field Grade UCMJ authority)
Resume (USAREC Form 1935)
ERB or equivalent document (used to verify DOB, GT, AFS, and ETS)
OMPF Hard Copies (Last ten years of NCOERS and all AERS in order newest to oldest)
College Transcript(s)
COPIES of Professional Certificates (Licenses or Certificates issued to Engineers, Mechanics etc)
AFAST Results (153A applicants only)
DA Photo
Supporting Documents: (These documents are required to qualify your packet, but will not be
reviewed by the board)
Security clearance (DO NOT SEND DA Form 873, minimum Interim Secret clearance required)
Physical Coversheet USAREC Form 1932 (Aviation - expires after 18 months, all others expire at 24 months.
If waiver or exception to policy required, applicant needs to send complete physical. 153A applicants need
to send DD 2808 with Stamp from USAAMC, Ft. Rucker)
DA Form 160-R enclosed (ensure that you sign it and block 9a is checked)
Remaining Hard Copy documents from OMPF not included on your ERB (awards, certificates)
Re-enlistment documents if ERB does not show 12 months remaining
Statement of understanding enclosed (a copy of this memo is on the web site)
Conditional Release enclosed if you are not an active duty Army applicant
English credit document if required (250N, 251A, 254A, 420A, 920A, 920B, 921A, 922A, 923A)
TABE score document if required (880A, 881A)
Body fat statement enclosed on DA 61 (if required)
Body lat statement encosed on BX or (if required) Moral waiver request if required (as identified in blocks 26 on DA Form 61)
Age waiver request in required (as identified in blocks 20 on DA 1 offin o 1)  Age waiver request enclosed if required (max age is 33 for aviators, 46 for all others)
Age waiver request enclosed if required (max age is 55 for aviators, 46 for all others)
Prerequisite waiver request enclosed if required (verify with MOS on web site)
AFS waiver request enclosed if required (12 years for all MOS)
APFT waiver request enclosed if required (must include Physical Profile and complete Physical with packet)
Administratively reviewed by any Warrant Officer.
REVIEWER (printed name and title): SIGNATURE:
Checklist endorsed by PSB or S-1 NCO (E5 or above) validating soldier is not flagged or barred
NOTE: ONLY deployed personnel may mail their completed application however, electronic submission is preferred:
HEADQUARTERS US ARMY RECRUITING COMMAND
ATTN RCRO-SM-A
1307 THIRD AVENUE
FORT KNOX KY 40121-2725
This section to be completed and authenticated by PSD/MPD personnel or the Battalion S-1/S-1 NCO
I certify that service member is not flagged and is eligible to apply for this program.
CEKTIFYING OFFICIAL (printed name and title):
CERTIFYING OFFICIAL (printed name and title):  SIGNATURE:  DSN PHONE #:  COMM PHONE #:
DSN PHONE #:COMM PHONE #:
EMAIL:
Applicants must send their packets as a PDF attachment via e-mail or by use of the Digital Sender,

(file size restricted to 5mbs or less per transmission) to NewWarrantPackets@usarec.army.mil

<sup>\*</sup>Deployed personnel may mail their application however, electronic submission is preferred.

<sup>\*</sup>Please, only use one method of delivery and do not split packets between different means unless asked by a recruiter to do so. Check your application status on-line at www.usarerc.army.mil/hq/warrant after allowing 5 – 10 business days for processing. Good luck!

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	CM		18. PERI	MANE	NT AD	DRESS	(Include 2	ZIP Code)					19.	CURRENT N	AAILING A	DDRESS (		e from Item 18) (Include ZIP Code)
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	FI		PHONE (				· ` ´	765-686			PHONE (Include area code) (817)526-1111  c. APPLICANT'S CERTIFICATE NO. (If Item b. checked) (Date, place, court)							
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25. 🛚	25. I UNDERSTAND THAT, IF I AM SELECTED FOR APPOINTMENT, I WILL BE EXPECTED TO ACCEPT SUCH ASSIGNMENTS AS ARE IN THE BEST INTEREST OF THE SERVICE									
KE.	REGARDLESS OF MY MARITAL STATUS AND/OR RESPONSIBILITY FOR DEPENDENTS; AND IT IS MY RESPONSIBILITY TO MAKE APPROPRIATE ARRANGEMENTS FOR THE CARE OF MY DEPENDENTS SHOULD I BE REQUIRED TO PERFORM DUTY IN AN AREA WHERE DEPENDENTS ARE NOT PERMITTED.									
26. HA	26. HAVE YOU EVER UNDER EITHER MILITARY OR CIVILIAN LAW BEEN INDICTED OR SUMMONED IN TO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING (Including any									
PR	proceedings involving juvenile offenses, article 15, UCMJ, and any court-martial) REGARDLESS OF THE RESULT OF TRIAL, OR CONVICTED, FINED, IMPRISONED, PLACEĎ ON PROBATION, PAROLED OR PARDONED, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR									
OR	ORDINANCE? (Exclude traffic violations involving a fine or forfeiture of \$100 or less).									
	YES NO IF YES, ATTACH REQUEST FOR WAIVER LISTING THE DATE, THE NATURE OF EACH ALLEGED OFFENSE OR VIOLATION, THE NAME AND LOCATION OF									
AF	THE COURT OR PLACE OF HEARING, AND THE PENALTY IMPOSED OR OTHER DISPOSITION OF EACH CASE AND FURNISH COPY OF COURT ACTION OR DETAILED STATEMENT IN AFFIDAVIT FORM AS TO THE OUTCOME OF EACH CASE.									
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	DIRECT APPOINTMENT									
31. HA	AVE YOU EVER APPLIED AND NOT BEEN SELECTED FOR: a. ROTO		YES	· >	NO	b.	OCS YES	X NO		
	c. APPOINTMENT IN RESERVE COMPONENT (USAR/ARNG)		YES	NO		d. APPOINTMEN	T IN REGULAR ARMY		YES	NO
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	34. APPLICANTS	CH	35. APPLICANTS FOR CHAPLAINS BRANCH ONLY						
BARS OF WHICH YOU	ARE A MEMBER (Specif	y dates)				RELIGIOUS DENOMINATION BY WHICH YOU WILL BE ENDORSED			
36. APPLICANTS FOR	R MEDICAL AND DENTAL	CORPS ONLY							
a. TI	RAINING		b NAME AND LO	OCATION OF HOSPITAL			c. DATES (Ma	onth and Year)	
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37. APPLICANTS FOR	ARMY NURSE CORPS A	ND ARMY MEDICA	L SPECIALIST CORPS ONLY	(					
a. NAME OF NURSING	G OR ACCREDITED PROFE	SSIONAL SCHOOL		b. LOCATION					
c. DATES OF ATTENDANCE (Mo, Yr) d. STATE AND CURRENT REGISTRATION NUMBER  FROM TO  d. STATE AND CURRENT REGISTRATION NUMBER  e. STATE AND DATE OF INITIAL REGISTRATION (Day, Month, Year)									
	f.	POSTGRADUATE (	COURSES (Include courses	at general hospitals, service sch	ools, and short cour	ses)			
(1) SUBJECT O	JECT OR COURSE NAME AND LOCATION OF SCHOOL OR HOSPITAL  (3) SEMESTER CREDITS EARNED						(4) DATES OF ATTENDANCE (Month, Year)  FROM TO		
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39. ARMY ROTC (To	be completed only by pro	spective ROTC grad	duates applying for appointm	ment in USAR or RA)					
		Ş	SUCCESSFULLY COMPLETE	D AROTC PROGRAM AS FOLLO	WS				
COURSE	DATES ATTENDED (A	Month and Year)	_	c. (	CAMP TRAINING				
	THOM		(1) INSTALLATION (Bas	sic)			COMPLETION	DATE (Month, Year)	
a. BASIC									
b. ADVANCED			(2) INSTALLATION (Adv	vanced/Ranger)			COMPLETION	DATE (Month, Year)	
40. MAIN CIVILIAN EI	MPLOYMENT						<u>'</u>		
a. NAME AND ADDRE			b. JOB TITLE				c. MONTH		
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b. PRINCIPAL DUTIES								0072	
	ept personnel file	s updated, an	swered inquiries						
	ience, proficiencies and sp attach additional sheet)	ecial abilities not sh	own elsewhere in this appli	ication. Those required to enter p	orimary entry specia	lties, see P	ara 1-27d,e, Al	R 601-100). (If more	
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	ATION CONTAINED HEREI IF MY KNOWLEDGE AND		Current Date	Applicant's Signatur	e Here				

#### WARRANT OFFICER RESUME

(This form will be used in place of the resume.)

#### PRIVACY ACT STATEMENT

**AUTHORITY:** Collection of this information is authorized by Title 10, USC, Sections 503, 505, 508, 3013, and 12102 and Executive Order 9397. **PRINCIPAL PURPOSE:** Information collected will be used by selection board members to determine qualifications of warrant officer candidates.

ROUTINE USES: Blanket routine use disclosures as described in AR 340-21, The Army Privacy Program, paragraph 3-2.

DISCLOSURE: Voluntary; however, failure to provide the information may delay or terminate the warrant officer candidate's application process.

#### **SECTION I - ADMINISTRATIVE DATA**

 1. NAME (Last, first, middle initial):
 2. SSN:
 3. RANK/GRADE:
 4. PMOS:

 SAMPLE, Joe E.
 111-22-3333
 SGT / E5
 42A20P

5. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND:

C DET 1-4 INF BATTALION, FT ATTERBURY, KY 40121 (CENTCOM)

6. E-MAIL ADDRESS:

Joe.e.sample@us.army.mil

#### **SECTION II - CIVILIAN EDUCATION**

(Include the highest degree level obtained. Include your GPA, Dean's List, and any other special recognition.)

BA Degree - Liberty University, (intended graduation May 2012), 108 credits completed, 3.2 GPA

AA Degree - University of Phoenix, 1999 GPA 3.5, Dean's List

#### **SECTION III - OBJECTIVE**

(List all of the warrant officer MOSs to include 4-digit code and official title you are applying for in order of preference.)

1. 153A - Rotary Wing Aviator

DATES (YY/MM):

2. 420A - Human Resources Technician

3.

#### **SECTION IV - MILITARY EXPERIENCE**

(List in order from most recent to earliest duty assignment or position. Be sure to mention any accomplishments, special recognition, or achievements that will illustrate to the board your potential for leadership as a warrant officer.)

ORGANIZATION: 95th Special Troops Battalion, Ft Carson, CO

POSITION TITLE: TITLE should match ERB or evaluation reports

Present

DUTIES (list below to include significant contributions):

July 07 to

Accomplishment should appear in chronological order, by date, starting with the most current assignment.

List ALL military assignments; especially those in an NCO position. Focus on quantifiable measurements of success that set you apart by the unique characteristics of each assigned position. Write in clear, concise, and complete sentences - not in fragments or bullets. List outstanding achievements and additional duties while in position. Spell out terms that apply to your assignment especially buzzwords in you MOS, e.g. Prescribed Load List (PLL). Avoid the use of jargon, slang, and other types of informal terms. Focus on measurements of success. NOT just a job description, but how well you performed the job. Use NCOER/evaluation bullets as a "reference only", not as the actual written entry for the resume. Mention if you exceeded standards on a significant inspection/evaluation or leadership school. List deployments or make a separate assignment entry if deployment for several months.

2. DATES (YY/MM): June 05 to June 07 ORGANIZATION: HHC, IIId ACA, Ft Hood, TX

#### POSITION TITLE: PROMOTION SECTION NCOIC

DUTIES (list below to include significant contributions):

List service, impact, or achievement awards received during each assignment tenure. Significant contributions in major field training exercises e.g ULCHI FOCUS LENS, JROTC, NTC may be listed. List career enhancement events such as Soldier/NCO of the month/qtr boards as well as Audie Murphy and similar enlisted club inductions. Again, focus on measurements of success NOT just a job description.

	SECTION V - CIVILIAN EXPERIENCE  (List in order any civilian experience that specifically relates to the warrant officer position for which you are applying. Be sure to mention any accomplishments, special recognition, or achievements that will illustrate to the board your potential for leadership as a warrant officer.)									
1.	DATES (YY/MM): Jan 98 to May 00	ORGANIZATION: Kelly Temporary Services, Grand Rapids MI								
	POSITION TITLE: ADMINISTRATIVE ASSISTANT									
	DUTIES (list below to include significant contributions									
		uniquely qualifies you for the warrant officer specialty for which you are applying.  the if it does not pertain to being a warrant officer or to the warrant officer specialty you								
2.	DATES (YY/MM): to	ORGANIZATION:								
	POSITION TITLE:									
	DUTIES (list below to include significant contributions):									
3.	DATES (YY/MM): to	ORGANIZATION:								
	POSITION TITLE:									
	DUTIES (list below to include significant contributions	s):								

	SECTION VI - MILITARY EDUCATION (continued)  (List up to 21 military courses and give a brief description focusing on the main learning objective.)									
19.	DATES (YY/MM): 0501 to 0504	COURSE: BNCOC, 75H Phase I & II, Ft Jackson, SC								
		your ability to communicate in written form. Write at the 12th grade level and use a pell and grammar checks becuase errors will disadvantage an application and reflect poorly e.								
20.	DATES (YY/MM): 0209 to 0210	COURSE: Warrior Leader Course (WLC) Ft Knox, KY								
	various phases of BNCOC. Be sure to li achieved while in school. Special skill they should appear on your enlisted recourse completions, not subcourses may completions germane to the warrant spe									
21.	DATES (YY/MM): 9801 to 0903	COURSE: 75H Advanced Individual Training (AIT) Ft Jackson, SC								
		oid overuse of acronyms. Board members may be unfamiliar with your PMOS so use easily short, concise, and to the point while focusing on the main learning objective of the course.								

	SEC	TION VII - SUMMARY					
important part of the resume. Make this a call to significant accomplishments/achievements (bel- challenging assignments, unique skills in MOS, explain how you are exceptionally qualified and	o action, but of ow-the-zone p standards ex have the lead	ed to perform the duties of a warrant officer in your lo so without turning off the reader. Include all of your promotions, impact awards, noteworthy distinctions ceeded on a significant inspection/evaluation, etc). lership, management and technical skills needed to leave apart from your peers? (Additionally, aviator ap	our s, deployments, mentioned earlier and become a WO Answer				
RESUMES WILL NOT BE PROCESSED WITH	HOUT THE A	PPLICANT'S SIGNATURE & DATE.					
Other notes:  No other resume formats are acceptable beyond USAREC Form 1935. Therefore, do not go through a big expense by having external parities professionally prepare your resume. Simply follow the aforementioned guidelines and prepare the form yourself. If you are non-Army, the resume takes on increased importance in conveying your qualifications to become an Army Warrant Officer. PureEdge Form package may be utilized by visiting any Army Recruiting Station; USAREC forms may be obtain at							
http://www.usarec.army.mil/im/formpub/Forms	5.111111.						
	SECT	ION VIII - SIGNATURE					
1. NAME (Last, first, middle initial):	2. RANK:	3. SIGNATURE:	4. DATE (YYYYMMDD):				
SAMPLE Joe E	SGT/E-5						

#### LETTER OF RECOMMENDATION (Warrant Officer Procurement Program) PRIVACY ACT STATEMENT AUTHORITY: Collection of this information is authorized by Title 10, USC, Sections 503, 505, 508, 3013, and 12102 and Executive Order 9397. PRINCIPAL PURPOSE: Information collected will be used by selection board members to determine qualifications of warrant officer candidates. ROUTINE USES: Blanket routine use disclosures as described in AR 340-21. The Army Privacy Program, paragraph 3-2. **DISCLOSURE:** Voluntary; however, failure to provide the information may delay or terminate the warrant officer candidate's application process. **SECTION I - ADMINISTRATIVE DATA** 1. NAME (Last, first, middle initial): 2. SSN: 3. RANK: 4. DATE OF RANK: SAMPLE, Joe E. 111-22-3344 **SGT** 1 SEPTEMBER 2002 5. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: 6. I am completing this form as the applicant's: Senior Warrant Officer 1-4 INF BATTALION Company Grade Officer FT ATTERBURY, KY 40121 Field Grade Officer (CENTCOM) Other (Specify) 8. RELATIONSHIP TO APPLICANT (i.e., supervisor, interviewer): 7. I have known this applicant from 2004/12 **PRESENT** Interviewer (Year/Month) (Year/Month) **SECTION II - NARRATIVE** (Write a narrative explaining the applicant's leadership qualities, character, experience, and special expertise that uniquely qualify him or her to serve as a future warrant officer.) NARRATIVE: 1. Letters should be should be 3 to 5 paragraphs with specific, quantifiable comments about the service members character and tactical and technical competence. 2. You may use information from the service member's entire record, including comments about schools completed, assignments, deployments, impact awards, achievements and accomplishments. 3. Generic flowery comments are not effective in communicating the service member's attributes to board members. If you can change the name of the person being recommended to someone else and the comments are not false, then the letter is probably too generic to communicate effectively to board members. EXAMPLE WRITE-UP: 1. It is my absolute privilege to recommend SGT Sample for entry into the Warrant Officer Procurement Program as a Human Resources Technician (420A). I have reviewed SGT Sample's credentials and found his records very worthy for warrant officer candidacy. As such, SGT Sample has earned my vote of confidence to compete for warrant officer selection. 2. SGT Sample served with me during a year-long deployment to Balad, Iraq 2004. During this time, I personally observed and worked with SGT Sample on several personnel support issues. My observation of him is that of an industrious Senior Personnel Sergeant fully capable of performing his administrative duties. SGT Sample worked tirelessly processing personnel actions for 849th Transportation Battalion, Ft Bragg NC. Those actions included; Joint Personnel Status Reporting (JPERSTAT), Casualty Operations, ID Tags, Fighter Management Pass Program (FMPP), legal processing and administrative advisor to both the Battalion and Company Commander. Without question, SGT Sample superbly performed AG Wartime Functions in accordance with FM 12-6. 3. SGT Sample possesses the qualities of a self-starter and a leader. His mastery of warrior tasks and drills led to his selection as NCO of the Quarter. Further, he mentored a subordinate to compete and win 1st TSC's Solider of the Year competition. SGT Sample completed BNCOC with a 97.4 GPA. He has received numerous valor and service awards for technical merit including the prestigious Bronzes Star. SGT Sample is active within the community and is not afraid to dialog regarding the issues of the day. He is a well-rounded, respected member of both the military and civilian community. 4. In conclusion, SGT Sample has a rare blend of technical and tactical proficiency as evident by his outstanding military career. For this reason, I gladly recommend him for acceptance into the Warrant Officer Corps as a Human Resources Technician (420A) SECTION III - DISCLAIMER Notice: I understand by submitting this recommendation I am endorsing this applicant to be boarded for warrant officer selection. **SECTION IV - SIGNATURE** 1. NAME (Last, first, middle initial): 2. RANK: 3. BRANCH: 4. SIGNATURE: 5. DATE (YYYYMMDD): CW4 DOE, John Q. AG

	ORANDUM F 0121-2726	OR Command	er, US Arn	ny Recruitin	g Comman	d, ATTN: RC	RO-SM, Fort	Knox,
SUBJ	ECT: Result	s of Medical E	xamination	n				
a. b.	(Rank)	Ommissioning/ (Print or Type	a Last Name,	First Name, M		r the followin	ng individual:	_
c.		npany, Duty Stati	on)					
d.	Physical Pr	ofile Code:						
	P	U	L	Н	E	S		
e.	Height:	Weig	ht:	Age:		_		
f.	Physical init	tiated on:	(Date)					
g.	Physical co	mpleted on: _			_			
h.	If Flight Phy (Applicant mu	ysical, date ap st include page o	proved fro	ste) m USAAM( tamp from For	C: t Rucker.)		Stamped:	(1W, 1A)
i.	Individual _	is Fully	Qualified	is N	IOT Fully Q	ualified.		
				(Phy	rsician's Signat	ture)		

(Date)

#### NOTE:

(1) 153A & 150A applicants must also include page one of DD Form 2808 with the applicable qualified stamp from USAAMC, Ft. Rucker, AL.

(Physician's Stamp)

(2) Any applicant applying for an APFT or medical waiver must include entire physical.

1. DATE OF EXAMINATION

2. SOCIAL SECURITY NUMBER

#### PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 504, 505, 507, 532, 978, 1201, 1202, and 4346; and E.O. 9397

PRINCIPAL PURPOSES(S): To obtain medical data for determination of medical fitness for enlistment, induction, appointment and retention for applicants and members of the Armed Forces. The information will also be used for medical boards and separation of Service Members from the Armed Forces.

ROUTINE USES: None.

DISCLOSURE: Voluntary; however, failure by an applicant to provide the information may result in delay or possible rejection of the individual's application to

3. LAST NAME - FIRS (SUFFIX)	4. HOME ADDRESS( Street, Apartment Number, City, State, and ZIP Code )  FT RUCKER, AL 36362									5. HOME TELEPHONE NUMBER (Include Area Code)			
6. GRADE W1			7. DATE OF BIR	тн			8. A	.GE	9. S		SEX	10. RACE	
11.TOTAL YEARS GO a. MILITARY	OVERNMEI b. CIVILI		12. AGENCY (No	on-Se	ervio	ce M	em	bers Onl	<i>y</i> )	13. ORGANIZATION UNIT AND UIC/CODE BCO1-145TH			
14.a. RATING OR SP	ECIALITY (	Aviators only)	b. TOTAL FLYIN	IG TIM	G TIME						c. LAST SIX MONTHS		
15.a. SERVICE	15.a. SERVICE b. COMPONENT c. PURPOSE OF EXA					ATIO	N N					OCATION AND ADDRESS	
Army Coast Guard	<b>₽</b>	Active Duty	Enlistment	□ Ме	dica	l Rep	ort	Other	Specify)	16	(Including ZIP C	Code)	
Navy		Reserve	Commission	Ret	tirem	nent				US ARMY AEROMEDICAL CENTER			
☐ Marine Corps	□ N	National Guard	Retention	□ U.S	S. Se	ervice	e Ac	ademy 🔽	Flight		PHYSICAL EXA	M SECTION	
Air Force			☐ Seperation	□ RO	TC S	Scho	lorsl	nip Prgran	1		FT RUCKER, AI	HOSPITAL, BLDG 301 _ 36362-5333	
CLINICAL EVALUA	TION (Che	ck each item in appro	ppriate column. Ent	er "NE	" if r	not e	/alua	ated)					
					Nor- mal	Ab- norm	NE	44. Notes	(Describe	every a	abnormality in de	tail. Enter pertinent item	
17.Head, face, neck,	and scalp				•	0	0		s if necess				
18.Nose					•	0	0		CL ACC		DW Class DW V	VOC Bushess student suiste	
19.Sinuses					•	0	0		CLASS		RVV Class RVV, V	VOC Rucker student aviato	
20.Mouth and throat					•	0	0		DIGITAL F	RECTAL			
21.Ears - General <i>(Int.</i>	. and ext. c	anals/Auditory acuit	ty under item 71)		⊚	0	0		STOOL GI	JIAC			
22.Drums (Perforation	n)				⊚	0	0	FORM	ONLY RE	QUIRE	D FOR THE F	OLLOWING APPLICANTS:	
23.Eyes - General <i>(Vis</i>	sual acuity	and refraction unde	r items 61 - 63)		•	0	0						
24.Ophthalmoscopic					•	0	0	153A - Rotary Wing Aviator Class 1 Flight Physical					
25.Pupils <i>(Equality an</i>	d reaction)				•	0	0	CIGDO			701041		
26.Ocular motility (As	ssociated pa	arallel movements, i	nystagmus)		•	0	0				=	Management Technicia	
27.Heart <i>(Thrust, size</i>	e, rhythm, s	sounds)			•	0	0	Class	IV FIY	Ing D	ucy medical	Examination (FDME)	
28.Lungs and chest (/	Include brea	asts)			⑥	0	0						
29.Vascular system <i>(V</i>	/aricosities,	etc,)			•	0	0						
30.Anus and rectum/	Hemorrhoid	ls, Fistulae) (prostat	e, if indicated)		•	0	0						
31.Abdomen and visc	era <i>(Include</i>	hernia)			•	0	0						
32.External genitalia	Genitourina	rvl		-	0	0	⊚						
33.Upper extremitie		DEPT OF THE	ARMY		⑥	0	0						
34.Lower extremitie	ARN	NY AEROMEDICA			•	0	0						
35.Feet <i>(See item 3</i>	711111	T ACHORICOTO	TE OFITTER		•	0	0						
36.Spine, other mus		20-OCT-20	015		0	0	•						
37.Identifying body				_	•	0	0						
38.Skin, lymphatics		A 0002277	2821	_	•	0	0						
39.Neurologic					0	0	•						
40.Psychiatric <i>(Spe</i> ι		QUALIFII	<b>:</b> D		0	0	•						
41.Pelvic <i>(Females</i> ι	CLASS _	1W	_ FLYING DUT	$\gamma$	0	0	•						
42.Endocrine	VL/100		LILING DUI	—را	0	0	•	35.FEET	(Contined	')			
43.DENTAL DEFECTS	S AND DISI							<ul><li>Norma</li></ul>	I Arch		/lild	Asymptomatic	
<ul><li>Acceptable</li></ul>		dentist. If den officer, explair	tal examination not n in Item 44.)	done	by d	entai	'	○ Pes Ca	ivus		Noderate		

#### FOR OFFICIAL USE ONLY



#### DEPARTMENT OF THE ARMY (UNIT ORGANIZATION ADDRESS)

(Office Symbol) (Date)

MEMORANDUM FOR Commander, U.S. Army Recruiting Command, ATTN: RCRO-SPA, Fort Knox, KY 40121-2725

SUBJECT: Security Clearance Verification for (Last Name, First Name, Middle Initial)

- 1. References:
  - a. AR 380-67, Personnel Security Program, 9 Sep 88.
- 2. (Rank, Last Name, First Name, Middle Name, Social Security Number) was granted (Type of security clearance for example TS/SCI) eligibility on (date clearance was granted) by the Army Central Clearance Facility (CCF). (Rank Last Name) had a PPR closed on (date investigation was closed)
- 3. The point of contact for this memorandum is (Your S2/ Security Manager's Name, Phone Number, and E-mail address).

S2/Security Manager's Signature block with Signature

	APPLICATION FOR ACTIVE DUTY For use of this form, see AR 135-210; the proponent agency is DCSPER								
DATA REQUIRED BY THE PRIVACY ACT OF 1974									
AUTHORITY:	Title 10 USC	C, 672(d), 10 USC 275.							
PRINCIPAL PURPOSE:		serve Component soldiers to app o determine the member's eligibi							
ROUTINE USES:		e qualifications and make final sedical examinations, security screed							
DISCLOSURE:		f your SSN and other personal ir nounced by HQDA.	nformation is mandatory fo	or soldiers app	olying for active duty				
SEE INSTRUCTIONS ON PAGE 2 BEFORE COMPLETING THIS FORM.									
1. DATE  Current Dat	e e	2. TO: Commander, U.S. A	RMY RECRUITING	COMMAN	D, FORT KNOX KY 40121				
3. FROM (Last, First, MI) WHO, You A.			4a. PRESENT RESERV	VE GRADE	4b. RESERVE COMPONENT				
4c. SSN 000-00-000	0	4d. BRANCH NA	5a. MOS/AOC 27D30		5b. COMPONENT RA				
6a. PERMANENT HOME	ADDRESS (	Include ZIP code)			6b. PHONE NO. (Include area				
ENTER YOUR HOME	E OF RECO	PRD			code) (502)765-6868				
7a. TEMPORARY ADDRI	ESS (Include	ZIP code)	7b. DURATION		7c. PHONE NO. (Include area				
419A Nicholson Road Fort Hood, TX 76544	·	,	Oct 2002		code) (517)773-2527				
ENLISTED STATUS.	ITEM 8 TO BE COMPLETED ONLY BY PERSONNEL CURRENTLY SERVING ON ACTIVE DUTY IN A WARRANT OFFICER OR ENLISTED STATUS.								
8a. PRESENT ACTIVE D GRADE E-6	UTY	8b. SSN 000-00-0000	8c. ORGANIZATION A HHC, III Corps, Fort						
9. I hereby volunteer to enter on active duty, for the period indicated below, in my branch or any of the following branches that I may be qualified for; and if accepted for active duty in another branch, I request transfer to that branch: (Check as appropriate)    X   a. FOR A PERIOD OF   6   YEARS   b. FOR AN INDEFINITE PERIOD									
10. I understand that if acc	cepted for activ	ive duty I may be assigned to any	/ command, including an	overseas com	mand, to fill any				
-		ke to be considered for one of the	e three duty assignments	and areas of	assignment listed				
below in the order of my ch	oice.	CHOICE NO. 1	CHOICE NO	). 2	CHOICE NO. 3				
a. DUTY ASSIGNM	IENT 2	270A	270A		270A				
b. AREA ASSIGNM		Germany	Fort Knox, KY		Fort Hood, TX				
		ctive duty during one of the three	·						
PREFERENCE NO. 1 (II ASAP	<mark>)</mark>	ASA	AP		CE NO. 3 (Month and Year) ASAP				
12. Upon receipt of active duty orders, I will require the time indicated below to settle my affairs for entry on active duty. (Check									
appropriate box)  60 DAYS  30 DAYS  10 DAYS  X AVAILABLE ON DATE OF RECEIPT OF ORDERS									
13. REMARKS (If more space is needed, continue on separate sheet) Include information you consider essential in making your assignment, i.e. enrolled in the Exceptional Family Member Program or Army Married Couples Program.									
14. SIGNATURE OF APP  Applicant's Signature	14. SIGNATURE OF APPLICANT								

#### DEPARTMENT OF THE ARMY



MEMORANDUM FOR Commander, U.S. Army Recruiting Command, ATTN: RCRO-SPA, Fort Knox, KY 40121-2725

SUBJECT: Request for Prerequisite Waiver

#### Mitigating circumstances:

1. (State the type of waiver you are requesting)

Example: (1) Request an age waiver

- (2) Request an Active Federal Service Waiver
- (3) Request a prerequisite waiver (state the prerequisite(s) you wish to waive).
- 2. Anyone can request a prerequisite, AFS or age waiver, but not everyone will get them approved. Give a detailed explanation why you feel this waiver should be approved. Please note that waivers are approved only in unusual circumstances. Prerequisite waiver requests that do not give adequate justification, Le. unusual skills, unique talents, special circumstances, etc. will probably be disapproved. With AFS waivers (required if you have 12 or more years AFS) or age waivers (required if you will be 33 or older for aviators or 46 for technicians, by the convene date of the board) the same principle applies and requests must be fully justified. Adequate justification might be: unusual circumstances, deployed for past year and unable to submit a packet, unusual skills, or unique talents. Asking for these waivers just because they are a part of the application will not result in approval.

#### Notes:

- 1). A separate waiver request must be submitted for each MOS that applicant does not meet the entire prerequisites for. Waiver should include why you feel that you should be accepted in the MOS without meeting all the requirements. Include any civilian experience, training or assignments that are similar to MOS you wish to apply for.
- 2). Make your request sound valid for instance, an applicant stating they couldn't apply for the last 12 years because they were deployed... That doesn't sound valid because no one has been away from their duty station continuously over the last 12 years. You would need to include why you couldn't or didn't apply in between deployments. Another example is a 13 year request stating "I've been deployed for the last year..." does not explain why you didn't apply in the years leading up to the deployment.
- 3). Waiver request will not appear before the selection board once approved. Please use as much space as required to give all the information. A short and simple approach may result in a denied request.
- 4). Writing skills count. A properly written request ultimately may effect the approval of the request. Board members may interpret poor English, grammar and typographical errors as a lack of concern, sincerity or attention to detail from the applicant.

#### DEPARTMENT OF THE ARMY



MEMORANDUM FOR Commander, U.S. Army Recruiting Command, ATTN: RCRO-SPA, Fort Knox, KY 40121-2725

SUBJECT: Request for Moral Waiver

1. Nature of offense: Do not just list Article 92, Article 32, etc. Must request a moral waiver for any infractions listed on your enlistment contract.

a. Date of offense: (Month and year)

b. Place of offense: (City and State)

c. Punishment imposed: (Fine amount, forfeiture amount, extra duty, letter of reprimand, etc.)

#### 2. Mitigating circumstances:

\*You will use this moral waiver request if you responded YES to block#26 on DA Form 61. If you responded NO, you do not need a moral waiver.

Moral waiver is not required for traffic fines of \$250 or less. Do NOT include court cost). Mitigating circumstances surrounding the charge: Four points to address:

- (1) Explain the incident (what, where, when, how, etc.. )
- (2) Accepting responsibility for your actions
- (3) The lessons learned
- (4) How you now contribute to your unit, community and military service.

#### Notes:

- 1.) A separate moral waiver request must be submitted for each offense.
- 2.) Moral waiver request should give all the information possible related to the incident. Half answers and undisclosed information can cause a delay in processing. In some cases the request will be returned to USAREC with a request for more information from applicant.
- 3.) This waiver request will not go before the selection board once approved. Please use as much space as required to give all the information. A short and simple approach may cause a returned request.
- 4.) Writing skills count. A properly written request may effect the approval of the request. HRC may interpret poor English, grammar and typographical errors as a lack of concern, sincerity or attention to detail from the applicant.

Joe E. Sample SGT/E-5 111-22-3333

#### DEPARTMENT OF THE ARMY



MEMORANDUM FOR Commander, U.S. Army Recruiting Command, ATTN: RCRO-SPA, Fort Knox, KY 40121-2725

SUBJECT: Request for Army Physical Fitness Test Waiver

#### Mitigating circumstances:

- 1. State the type of profile to include your complete PULHES, the event(s) that you can no longer take, and what alternate event(s) your are allowed to take.
- 2. Give a detailed explanation why you believe this exception to policy should be approved in your case. Give an explanation of events that led up to the injury and how it happened. Explain your future expectations of your physical condition (i.e. come off profile after rehab, re-enlist, etc...).

#### NOTE: LEAVE PARAGRAPH 3 AS IS VERBATIM

3. I fully understand that applying for this waiver does not constitute an automatic approval. I further understand that I must be fully mission deployable in the Warrant Officer Specialty in which I am applying.

(SIGNATURE) (FULL NAME) (RANK) (SSN)



D (	

MEMORANDUM FOR Commander, U.S. Army Recruiting Command, ATTN: RCRO-SPA, Fort Knox, KY 40121-2725

SUBJECT: Statement of Understanding

- 1. I understand that if I am appointed as a warrant officer in the U.S. Army Reserves with concurrent active duty, that this appointment is contingent upon technical and tactical certification by successful completion of the appropriate warrant officer basic course unless I have been precertified by the warrant officer military occupational specialty (WOMOS) proponent. I understand that my application packet, to include all enclosures, may be converted to an electronic file and made available for review by qualifying officials at WOMOS proponent schools, Headquarters, Department of the Army, and other locations in order to determine my qualifications and competitive standing for appointment as a warrant officer.
- 2. I further understand that if I am appointed as a warrant officer in the U.S. Army Reserves without concurrent active duty, that this appointment is contingent upon technical and tactical certification by successful completion of the appropriate warrant officer basic course within 2 years of appointment unless I have been precertified by the WOMOS proponent or unless extended by Headquarters, Department of the Army.
- 3. I also understand that if I am eliminated from or fail to successfully complete the technical and tactical certification as specified above, I may be subject to discharge under regulations in effect at that time from the U.S. Army Reserves.

Signature	
First Name, Middle Initial, Last Name	
Rank	
Title or Position	

USAREC FL XXX, V1.00